



General Decision Number: PA030005 12/05/2003

General Decision Number: PA030005 12/05/2003

Superseded General Decision Number: PA020005

State: **Pennsylvania**

Construction Types: Building

Counties: Delaware, Montgomery and **Philadelphia** Counties in **Pennsylvania**.

BUILDING CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

Modification Number	Publication Date
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0	06/13/2003
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1	11/14/2003
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2	11/21/2003
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3	12/05/2003
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ASBE0014-001 05/01/2003

	Rates	Fringes
Asbestos Workers/Insulator (includes the application of all insulating materials, protective coverings, coatings, and finishes to all types of mechanical systems).....	\$ 30.91	16.91

BOIL0013-001 08/30/2003

	Rates	Fringes
Boilermaker.....	\$ 33.28	15.69

BRPA0001-003 05/01/2003

CHESTER, DELAWARE, AND MONTGOMERY

	Rates	Fringes
Bricklayer.....	\$ 28.87	12.60

BRPA0001-006 05/01/2003

PHILADELPHIA COUNTY

	Rates	Fringes
Bricklayer.....	\$ 29.11	12.55

BRPA0001-007 05/01/2003

DELAWARE AND MONTGOMERY COUNTIES

	Rates	Fringes
Stonemason.....	\$ 29.16	12.04

BRPA0001-008 05/01/2002

	Rates	Fringes
Tile Setter.....	\$ 28.48	12.20

BRPA0001-010 05/01/2000

MONTGOMERY COUNTY (Except Cheltenham and Upper Moreland Townships)

	Rates	Fringes
Bricklayer.....	\$ 24.87	10.75

BRPA0001-011 05/01/2000

PHILADELPHIA COUNTY

	Rates	Fringes
Stonemason.....	\$ 25.02	10.79

BRPA0009-011 05/01/2000

DELAWARE COUNTY (Except Haverford and Radnor Townships)

	Rates	Fringes
Bricklayer.....	\$ 23.92	10.00

BRPA0035-001 09/01/1999

	Rates	Fringes
Pointer, caulker and cleaner...	\$ 24.32	10.43

CARP0454-001 07/01/2003

	Rates	Fringes
Piledriverman.....	\$ 29.60	18.59+A

FOOTNOTE FOR PILEDRIVERMEN:

A. PAID HOLIDAYS: Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day (provided the employee works the day before the holiday and the day after the holiday)

CARP0609-003 05/01/2003

	Rates	Fringes
Carpenter/Lather.....	\$ 29.25	14.66

CARP1823-001 05/01/2003

	Rates	Fringes
Soft Floor Layer.....	\$ 29.26	14.32

CARP1906-001 07/01/2003

	Rates	Fringes
Millwright.....	\$ 28.80	15.91

ELEC0098-003 09/02/2003

DELAWARE COUNTY: That portion east of a line following State Highway 320 from Montgomery County to Maple, then along the Springfield Road to Saxer Ave, along Saxer Avenue to Powell Road, along Powell Road to State Highway 420 and continuing in a straight line to the Delaware River.

MONTGOMERY COUNTY: That portion southeast of a line following Lower State Road from Bucks County southwest to the Bethlehem Pike (U.S Highway 309), south on the Bethlehem Pike to the Penllyn Pike, southwest on the Penllyn and Blue Bell Pikes to the Wissahickon Creek, southeast on the Wissahickon Creek to the Butler Pike to North Lane near Conshohocken Borough, southwest on North Lane to Schuylkill River and continuing southeast in a line to the Spring Mill Road and southwest on the Spring Mill Road to Delaware County.

PHILADELPHIA COUNTY - in its entirety

	Rates	Fringes
Electrician.....	\$ 36.38	15.31

ELEC0313-004 12/01/2002

DELAWARE COUNTY: (That portion south of U.S. Highway no. 1, and west of U.S. Highway no. 202)

	Rates	Fringes
Electrician.....	\$ 29.54	13.72

 ELEC0375-002 06/01/2003

MONTGOMERY COUNTY (Upper Hanover in its entirety)

	Rates	Fringes
Electrician.....	\$ 30.71	12%+4.15

ELEC0380-002 09/06/2003

DELAWARE COUNTY - That portion of Radnor Township north of U.S. Highway 30 and west of State Highway 320.

MONTGOMERY COUNTY - That portion northwest of a line following Lower State Road from Bucks County southwest to the Bethlehem Pike (U.S. Highway 309), south on Bethlehem Pike to the Penllyn Pike, southwest on the Penllyn and Blue Bell Pikes to the Wissahickon Creek to the Butler Pike, southwest Wissahickon Creek to the Butler Pike, southwest on the Butler Pike, to North Lane near Conshohocken Borough, southeast on North Lane to the Schuylkill River and continuing southeast in a line to the Spring Mill Road, southwest on the Spring Mill Road to Delaware County; but excluding Upper Hanover, Douglas, Upper Pottsgrove, West Pottsgrove Townships and also excluding that portion of the Borough of Pottstown north and west of a line drawn northeast on Keim Street from the schuylkill river to the Reading Railroad northwest on the railroad to Madison Street, to High Street, east on High Street to Green Street, north on Green Street and northeast on Mintzer Street to the Lower Pottsgrove Township Line, along this township line and the borough line northwest to Adams Street and the Beehive Road, northeast on Beehive Road to the Township Line at Mervine Street in the State of **Pennsylvania**.

	Rates	Fringes
Electrician.....	\$ 34.55	35%

ELEC0654-002 06/04/2003

DELAWARE COUNTY: That portion south of U.S. Highway 30 and north of that part of U.S. Highway 1 between U.S. Highway 202 and the Chester County Line, and east of that part of U.S. Highway 202 between U.S. Highway 1 and the Delaware Line, and west of a line extending from' Montgomery County along State Route 320 to Maple, then along the Springfield Road to Saxer Avenue, along Saxer Avenue to Powell Road; along Powell Road to State Highway 420; along 420 and continuing in a straight line to the Delaware River in the State of **Pennsylvania**.

	Rates	Fringes
Electrician.....	\$ 32.13	4.87+13.92%

ELEC0743-003 09/01/2003

MONTGOMERY COUNTY (Douglas, Upper Pottsgrove, West Pottsgrove, and Pottstown Twps.)

	Rates	Fringes
Electrician.....	\$ 27.45	9.54

ELEV0005-001 04/04/2002

	Rates	Fringes
Elevator Mechanic.....	\$ 35.175	7.955+A&B

FOOTNOTES FOR ELEVATOR MECHANICS:

A. PAID VACATION: Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% for 6 months to 5 years of service.

B. PAID HOLIDAYS: New Years's Day; Memorial Day;

Independence Day; Labor Day; Thanksgiving Day; Christmas Day

and the Friday after Thanksgiving Day.

* ENG10542-002 05/01/2003

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 28.15	15.56+A
GROUP 2.....	\$ 27.90	15.49+A
GROUP 3.....	\$ 24.43	13.67+A
GROUP 4.....	\$ 24.13	13.58+A
GROUP 5.....	\$ 22.40	13.08+A
GROUP 6.....	\$ 21.41	12.79+A

FOOTNOTE: A. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Christmas Day

TOXIC/HARARDOUS WASTE REMOVAL

Add 20 per cent to basic hourly rate for all classifications

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Handling steel and stone in connection with erection, cranes doing hook work, any machine handling machinery, helicopters, concrete pumps building machines similar to the above, including remote control equipment.

GROUP 2: All types of cranes, All types of backhoes, Cableways, Draglines, Keystones, all types of shovels, Derricks, Pavers 21E and over, Trenching machines, Trench shovel, Gradalls, Front-End loaders, Boat Captain, Pippin type backhoes, Tandems scrapers, Towers type crane operation erecting, Dismantling, Jumping or Jacking, Drills (self-contained), (drillmaster type) forklift (20 ft. and over), Motor patrols (fine grade), Batch plant with mixer, Carryalls, Scraper, Troughpulls, Roller (Hith Grade Finishing), Spreaders (asphalt), Bulldozers and Tractors, Mechanic welder, Conveyor loaders (euclid-type wheel), Concrete pump, Milling Machines, Hoist with two towers, Building hoist double drum (unless used as a single drum), Mucking machines in tunnel, All auto grade and concrete finishing machines, Bundle pullers/extractors (tublar), bobcat. side broom, directional boring machines, vermeer saw type machines (other than than hand held tractor mounted hydro axe, chipper with boom, all) machine similar to the above including remote control equipment.

GROUP 3: Asphalt plant engineers, Well drillers, Ditch witch (small trencher), Motor patrols, Fine grade machines, Ten-ton roller (grade fill stone base), Concrete breaking machines, Guilloline only, Stump grinder, Conveyors (except building conveyors), Fork lift trucks of all types, High pressure boilers Elevator Operator (New Construction) Machine similar to the above, including remote control equipment

GROUP 4: Seaman, Pulverzer form line grader, Farm tractors, road finishing, Concrete spreader, Power broom (self-contained), Seed spreader, Grease truck, toxic/hazardous wate removal rate 20 per cent added to all classifications and machiines similar to the above.

GROUP 5: Compressors pumps, Well point pumps, Welding machines Tireman, Power equipment, Maintenance engineer (power boats), Elevator Operators (Renovations) and machine similar to the above .

GROUP 6: Fireman, Oilers and deck hands (personnel boats), grease truck.

IRON0161-002 07/01/2003

DELAWARE (North of a line running along State Route 352 to right on State Route 291 to State Line); MONTGOMERY (Remainder); and PHILADELPHIA COUNTIES

	Rates	Fringes
Ironworkers:		
RIGGER, MACHINERY MOVING....	\$ 29.40	14.50

IRON0401-002 07/01/2003

DELAWARE (North of a line running along State Route 352 to right of State Route 291 to State Line); MONTGOMERY (Remainder); and **PHILADELPHIA** COUNTIES

	Rates	Fringes
Ironworkers:.....	\$ 35.75	16.25
Structural and Ornamental		

IRON0405-002 07/01/2003

DELAWARE (North of line running along State Route 352 to right on State Route 291 to State Line); MONTGOMERY (Remainder); and **PHILADELPHIA** COUNTIES

	Rates	Fringes
Ironworkers:		
Reinforcing Steel Mesh,		
Rebar Work.....	\$ 30.19	15.65

IRON0420-003 07/01/2003

MONTGOMERY COUNTY (Anise, Bergey, Congo, Douglas, East Greenfield, East Limerick, East Salford, East Zieglerville, Engelsville, Fagleysville, Ford, Gilbertsville, Green Lane, Hanover, Hopenville, Lower Pottsgrove, Marlboro, New Hanover, New Perkionenville, Nianto, Palm, Obelish, Pennsburg, Pottstown, Perkiomen, Roycrford, Roytown, Sassamansville, Tylerport, Upper Hanover, Upper Pottsgrove, Upper Woxall, West Limerick, West Salford, and West Zieglerville Townships)

	Rates	Fringes
Ironworkers:		
Projects \$200,000,000 and over, All Work.....	\$ 26.10	13.45
Projects less than \$200,000,000.....	\$ 24.10	13.45

IRON0451-005 07/01/2003

DELAWARE COUNTY (Remainder)

	Rates	Fringes
Ironworkers:.....	\$ 26.10	15.55
STRUCTURAL, ORNAMENTAL AND REINFORCING		

LABO0400-001 05/01/2002

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 19.50	13.95
GROUP 2.....	\$ 19.60	13.95
GROUP 3.....	\$ 19.65	13.95
GROUP 4.....	\$ 19.80	13.95
GROUP 5.....	\$ 19.90	13.95
GROUP 6.....	\$ 19.69	13.95
GROUP 7.....	\$ 21.27	13.95

LABORERS CLASSIFICATIONS

GROUP 1: Stripping and dismantling concrete form work, loading, carry and handling of all reinforced steel and steel mesh, handling lumber and other building materials, operating

jackhammers, paving breakers and all other pneumatic tools, building scaffolds, raking shoveling and tamping of asphalt, spading and concrete pit work, grading, form pinning, shoring, demolition except burners, laying conduits and ducts, sheathing, lagging, laying nonmetallic pipe and caulking, all other types of laborers
 GROUP 2: Mason tender, power buggies, burners on demolition
 GROUP 3: Wagon drill operator (single)
 GROUP 4: Powdermen, wagon drill operator (multiple), circular caissons excavation: caisson groundmen, underpinning excavation: laborers, working at depth of 8 feet or under
 GROUP 5: Caisson bottom man
 GROUP 6: Yard workers
 GROUP 7: Asbestos abatement laborers, hazardous waste laborers, and lead abatement laborers

LABO0413-004 01/01/2003

	Rates	Fringes
Landscape Laborer		
Farm Tractor Driver,		
hydroseeder Nozzleman		
and Mulcher Nozzleman.....	\$ 16.88	12.48+A
Landscape laborers.....	\$ 16.38	12.48+A

FOOTNOTE:

A. PAID HOLIDAYS: Independence Day, Labor Day, and Thanksgiving Day.

MARB0001-003 05/01/1998

	Rates	Fringes
Marble Finisher.....	\$ 20.35	9.50
Terrazzo Finisher.....	\$ 21.67	9.50
Tile Finisher.....	\$ 21.31	9.50

MARB0003-002 05/01/2003

	Rates	Fringes
Marble Setter.....	\$ 29.16	13.44
Terrazzo Worker.....	\$ 30.21	13.44

PAIN0021-001 05/01/2003

	Rates	Fringes
Painters:		
Brush, Roller.....	\$ 25.60	13.80
Spray, Steel, and Swing.....	\$ 26.85	13.80

PAIN0021-012 05/01/2003

	Rates	Fringes
Drywall Finisher.....	\$ 27.04	14.00

PAIN0252-001 06/01/2000

	Rates	Fringes
Window Tinter.....	\$ 16.20	4.07

PAIN0252-006 05/01/2003

	Rates	Fringes
Glazier.....	\$ 27.35	15.05

PLAS0008-001 05/01/2003

	Rates	Fringes
Plasterer.....	\$ 27.35	15.10

PLAS0592-011 05/01/2002

	Rates	Fringes
Cement Mason.....	\$ 25.00	15.21

PLUM0420-001 05/01/2003

	Rates	Fringes
Steamfitter.....	\$ 33.19	17.52

PLUM0690-002 05/01/2003

	Rates	Fringes
Plumber.....	\$ 34.65	16.09

ROOF0030-001 05/01/2003

	Rates	Fringes
Roofers:		
Composition.....	\$ 26.00	14.45+A
Shingle.....	\$ 20.25	8.17
Slate and Tile.....	\$ 21.25	8.17

FOOTNOTE (Composition Roofer only):
A. PAID HOLIDAY: Election Day

SFPA0692-001 05/01/2003

	Rates	Fringes
Sprinkler Fitter.....	\$ 32.27	11.80

SHEE0019-008 05/01/2003

	Rates	Fringes
Sheet metal worker.....	\$ 33.18	17.90

TEAM0470-001 05/01/2003

	Rates	Fringes
Truck Driver (BUILDING CONSTRUCTION)		
GROUP 1.....	\$ 20.60	9.2225+A
GROUP 2.....	\$ 20.70	9.2225+A
GROUP 3.....	\$ 20.95	9.2225+A
Truck drivers: (SITE PREPARATION, PAVING AND UTILITIES ON BUILDING CONSTRUCTION)		
GROUP 1.....	\$ 20.45	9.2225+A
GROUP 2.....	\$ 20.55	9.2225+A
GROUP 3.....	\$ 20.80	9.2225+A

TRUCK DRIVERS CLASSIFICATIONS (BUILDING CONSTRUCTION)

FOOTNOTE:

A. Employee will earn one vacation day every two months up to a maximum of five vacation days in a calendar year. During each consecutive two month periods, employee must have worked twenty-six days in that two month period. After 130 workdays the employee will be entitled to all days of vacation, employees with five years of more seniority shall be eligible for two weeks of vacation.

PAID HOLIDAYS: Memorial Day, Independence Day, Labor Day, Veterans Day and five personal holidays for employees who have worked a minimum of thirty days and are on the employers' seniority list, provided he works the scheduled work days before and after the said holidays.

SITE PREPARATION, PAVING AND UTILITIES ON BUILDING CONSTRUCTION

FOOTNOTE: A. Employees will earn one vacation day every two months up to a maximum of five vacation days per calendar year. During each consecutive two months period, employees must have worked twenty-six days in that two month period. After 130 workdays the employee will be entitled to all days of vacation.

PAID HOLIDAYS: Memorial Day, Independence Day, Labor Day, and Veterans Day and five personal holidays provided such employee works the scheduled work days before and after said holidays; and employee gives employer one week's notice requesting a personal holiday. The eligibility for personal holidays will be as follows: Employee will earn one personal holiday every two months up to a maximum of five personal holidays per calendar year. During each two consecutive months period, employee must have worked twenty-six days in that two month period. After 130 workdays the employee will be entitled to all personal holidays

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:
Wage and Hour Administrator

U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

